

EEOC News

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
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EEOC LAUNCHES “YOUTH @ WORK” INITIATIVE

Agency introduces new web site to educate school age workers about their rights

St. Louis - EEOC's St Louis District announced today that it will be participating in EEOC's National “**Youth at Work**” initiative which is aimed at providing teenage workers with information about their employment rights.

EEOC's St. Louis District Director, Lynn Bruner, said, “Every year thousands of students in our area go to work for the first time, while still attending school. These young people are often ill informed about their employment rights, and about what they can do if they find themselves being harassed, or denied equal opportunities. The St. Louis District will do everything possible to inform these young workers about their protections under law.”

One of the main components of the “Youth @ Work” Initiative is the national web site at <http://youth.eeoc.gov>. The web site is designed to introduce young workers to their rights and responsibilities as employees. It informs them about the laws against employment discrimination, and provides guidance on ways to redress problems they may perceive as illegal discrimination.

The St. Louis District will send informational notices to high schools within the states of Kansas, Missouri, and Southern Illinois, asking the school administration to notify their student bodies of the EEOC's Youth@Work web site. It will also send staff to make presentations to the student body of several schools in these states.

The District will work with employers, and employer organizations, to find ways to educate youth who are their employees, or potential employees. EEOC seeks to help employers prevent discrimination from occurring within their workplace, as a way of avoiding the necessity of legal actions.

The EEOC enforces Title VII of the Civil Rights of 1964, the Americans with Disabilities Act, the Age Discrimination in Employment Act; the Equal Pay Act the Equal Pay Act, and the Civil Rights Act of 1991. Further information about the EEOC is available on the agency's Web site at www.eeoc.gov.

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